

A Multidisciplinary Approach to University Leader Development South Asia Initiative Workshop Participant Biographies

July 30 – August 3, 2012

Harvard University
Cambridge, Massachusetts

1. **Satish Ailawadi** is the Director of the KJ Somaiya Institute of Management Studies and Research at the Somaiya College of Mumbai. Satish holds a Ph.D. in Management from Pt. Ravi Shankar Shukla University, Rajpur Chattisgarh, a Master of Philosophy – Entrepreneurship from Madurai Kamraj University, Madurai, Tamil Nadu, a MBA in Marketing Management, Pune University, and a BE Chemical Engineering from IIT Roorkee. Satish has over 27 years of industrial experience in sales administration, product management, imports and exports, vendor development, materials management in a multi-national Japanese trading house, consumer electronics, synthetic yarn, and textile industry. Additionally, Satish has approximately 16 years of teaching experience as a visiting faculty and 11 years as a full-time core faculty in the areas of operations management, operations planning and control, total quality management and entrepreneurship at post graduate and undergraduate level.
2. **Vijay S. Ainchwar** is the First Vice – Chancellor at the Gondwana University, Gadchiroli. He holds a M.Com (First Merit & Gold Medalist) M. Phil. (Commerce) Ph.D. He was a Founder Principal of Shankarrao Bezalwar Arts & Commerce College, Aheri, Dist- Gadchiroli. (1983-84), and given the Best Teacher State Award by Government of Maharashtra in 2004-2005 and the Best Teacher Award by Zilla Parishad, Chandrapur in 2004-2005.
3. **Naresh Chandra** is the Pro-Vice-Chancellor at the University of Mumbai. He holds the following degrees: M.Sc., M.Phil., Ph.D. (Science) Degree in Botany (1979). This is his second term as the Vice Chancellor of Mumbai University. Has P.G. Teaching for more than 20 years (3 years for M.Phil.) and U.G. Teaching for the last 28 years. He is a recognized Research Guide of University of Mumbai. for M.Sc. and Ph.D. (Science) Degree in Botany (since 1991) and Biotechnology (since 2007). He is also associated with the University of Mumbai in the past as Member, Management Council, Executive Council, Senate, Academic Council, Faculty of Science and Member of many committees of University Grants Commission. As Chairman, Peer Team, NAAC visited many Colleges in the country.
4. **Biswanath Chatterjee** is the Senior Associate Dean at the L.N.Welingkar Institute of Management Development & Research, Mumbai (Weschool). He holds a Post Graduate in Marketing Management (from the JBIMS, of Mumbai University) with a Masters in Commerce hold the overall responsibility of coordinating the proper quality academic delivery of the Post Graduate Diploma in Management course of the Institute. Additionally, he takes regular teaching sessions in marketing subjects, across several courses conducted in the Institute which includes teaching in University of Mumbai courses. Biswanath has developed study material in “Distribution Management” & “Marketing Finance” for the two year Post Graduate Distance Learning Program of his institute & authored the above material in the format of books. Biswanath holds 40 years of rich corporate experience at senior levels in Indian MNCs such as Voltas Ltd, and Balsara Hygiene Products Ltd.
5. **Kaustubh Dhargalkar** is the Associate Professor of Innovation & Design at the Welingkar Institute of Management Development & Research, Mumbai (Weschool). He holds a BTech (Electrical), MMS (Marketing), and is currently pursuing a PhD in innovation management from the Mumbai University. Apart from teaching at the school, he has been actively involved with curriculum design for the Post Graduate Program in Business Design. Kaustubh has been an invited speaker at the conference on ‘Rethinking the MBA’ on Innovation, organised by Dr. Srikant Datar, Harvard Business School along with IIMAAA, Chennai chapter. Kaustubh conceptualized & organized a unique Entrepreneurship Competition, Mashup- 2011. A first of its kind, wherein real-world entrepreneurs come together with students to create scalable business models for their existing ventures. This will be an annual feature at the institute henceforth. In March 2010, he along with a student was awarded the second prize at the Wharton Innovation Tournament for his web-based collaborative tool for capturing customer discomforts in real-time. It was a global competition organized by Wharton School of Business, USA. Kaustubh is an entrepreneur-turned-academician. During 1990-2005, he founded three companies in the domain of machine tools. He specialized in Assembly line Automation.

6. **Siddheshwar Tukaram Gadade** is the Principal of Changu Kana Thakur Arts, Commerce and Science College, New Panvel. He holds a M.Com. LL.B.–General, M.Phil. and Ph.D. in Commerce. Under his leadership and guidance, the college has won many awards, such as accredited ‘A’ Grade by NAAC, ‘College with Potential for Excellence’ Status Awarded by University Grants Commission, and various others. He is the Vice-Chairman of the University of Mumbai College Principals’ Association, Mumbai (2010-2018), and a member of various committees of the University of Mumbai from time to time. He was awarded the ‘Bharat Gaurav Award’ by Citizens Integration Peace Society, New Delhi, 2011, as well as seven other awards. Under his chairmanship of Board of studies in Accountancy, University of Mumbai launched a Specialty Self-Financing Degree Program – B.Com. (Accounting and Finance), Four Add-on Certificate Courses in the Field of Accountancy, Revised the Syllabus of all Subjects Falling under Purview of Board of Studies in Accountancy from F.Y.B.Com. to M.Com. Level, Member of Committee Constituted by Vice-Chancellor, University of Mumbai for the Formulation of Ordinances, Rules, Regulations and Proceedings of Choice Based Credit System (CBCS), Semester System and Grading System for Programs under the Faculty of Commerce.

7. **Wasudeo Gade** is the Vice-Chancellor is the University of Pune. He holds a B.Sc. Biology, M.Sc. Life Sciences, M.Phil Life Sciences, Ph.D. Life Sciences. Currently, he is working on the various statutory bodies of University of Pune. He also works on the statutory bodies of Universities / Institutes other than University of Pune like the Govt. of Maharashtra, University of Srinagar (Central University) and NIT, Surat. He received the Lupin Endowment Award, Instituted by UICT, Mumbai, Merit promotions while working as a Scientist at CSIR, New Delhi, CSIR JRF - SRF during Ph.D., Merit cum Means Scholarship of UGC during M.Sc. Mr. Namdeo has experience in the field of Higher Education during 15 years in teaching and research in various Universities like Dr. B.R. Ambedkar Centre for Biomedical Research, University of Delhi, and Dept. of Biotechnology University of Pune.

8. **Ravi V. Goenka** is the Vice Chairman of Russell Square International College which delivers various degrees of The University of London like Bsc Accounting & Finance, Bsc Banking & Finance, Bsc Business, Bsc Economics & Management, Bsc Economics & Finance and Bsc Economics. He is holds a degree in Chemical Engineering. He is a member of the board of the Ecole Moniale World School (IB K-12), Chairman (Trade & Business Development Expert Committee): Indian Chemical Manufacturers Association. Mr. Goenka is a Founder member of the Rotary Club of Bombay Peer, an Ex Trustee of the Jawaharlal Nehru Port Trust, and a Trustee, Mumbai Port Trust since 2011. Ravi is also the managing director of Laxmi Organics, a large alcohol based chemicals business. He has participated YPO President’s workshop at Harvard Business School every year for the last 4 years.

9. **Rajpal Hande** is the Director of the Board of Colleges and University Development, at the University of Mumbai. Dr. Hande holds the following degrees: B Sc Zoology (Mumbai University), M Sc. Zoology (Mumbai University), PhD Physiology (Mumbai University). The Board of College and University Development is an academic core unit of the University established as per the Maharashtra University act 1994. As the Director of the BCUD, Dr. Hande has the following responsibilities: to revise syllabi of all the courses, to make the courses internationally competitive and application oriented, to enable teachers at University and College level to undertake research and provide suitable funding for research, to bring in the transparency and efficiency in day to day administrative aspects. Dr. Hande has published 15 research articles in various National journals, which are liberally sighted. In addition he has presented over 32 research papers in various National and international seminars and conferences. Dr Hande is a fellow member of Zoological Society of India and fellow member of Academy of Zoology. Member of Indian Science Congress Association, member of Indian Society of Animal Physiology and member of Columban Society of Life Sciences, member of managing Committee of Scientific Research of Kelkar Trust, Member of Indian Merchant Chamber. Previously, he was the Principal at Nagrik Shikshan Sanstha’s College of Commerce and Economics ,Tardeo, Mumbai and K.J.Somaiya College of Science and Commerce, Mumbai. He was a reader at the Kelkar Education Trust’s V.G. Vaze College.

10. **P.G. Jogdand** is a Professor and Head of the Department of Sociology at the University of Mumbai. He holds the following degrees: M.A., M. Phil. (J.N.U.), PhD. P.G. Jogdand has 26 years of teaching and research experience. He has presented a paper at major national seminars, conferences and symposiums, and addressed and delivered lectures on the Commission for the Protection of Child Rights, Govt. of Maharashtra. He is also the Dean of the Faculty of Arts. Previous positions include Head of Department of Sociology from 2002-2005, and Chairman of the Board of the studies of Sociology, at the University of Mumbai. He is also a member of the Academic Council, Board of University Teaching and Research, Research and Recognition Committee (for the Board of Studies in Sociology), Faculty of Arts, Board of College and University Development, and Board of Examinations, University of Mumbai. Additionally, he is a Member of Board of Studies (outside subject expert) at Dr. Babasaheb Ambedkar Marathwada University, Aurangabad & at University of Pune, and served as a Member of Governing Board, Tata Institute of Social Sciences, Mumbai.
11. **Vijay Joshi** is the Principal of KJ Somaiya College of Science and Commerce, Mumbai. He holds a MSc first class in Marine Zoology and Ph D JNV University He is a member of the Academic Council and Management Council of University of Mumbai.
12. **Prakash Khodke** is the director of the Maharashtra State Board of Technical Government of Maharashtra Dr. Khodke holds the following degrees: Ph. D. Mechanical Engineering, MBA Marketing, M. Tech and B.E in Mechanical Engineering. His previous work experience includes Principal of the Government College of Engineering, Amravati. Some of his important achievements include: Recipient of “Best Teacher Award for 2010-11 by Govt. of Maharashtra, in addition five international awards, two patents, 28 research papers (12 Int. & 16 National journals), One book, 3 PhD completed and Six ongoing. Out of 27 years of teaching experience, more than 13 years as a professor & above (Professor 5 yrs., Principal 8 yrs. & Director (on deputation) Board of Technical Education Mumbai 5 months)
13. **Subhash Mahajan**, is the In-charge Director, Technical Education, Maharashtra State Government. He represents the Department of Technical Education, Maharashtra State Government. His education qualifications include: D.Litt. in “Study of recent trends in professional retail management in India” awarded by Mumbai University in Nov. 2011., Ph. D Mechanical Engineering (Pune University), M.E. Mechanical Design. He has the Teaching Experience in Government Polytechnic as workshop Superintendent (4.5 years), experience as the Head of Mechanical Engineering Department (4 years), and was a Visiting Faculty in College of Engineering, Pune. Previous administrative experience includes Assistant Director, Technical Education, at Directorate of Technical Education, Mumbai, Joint Director of Technical Education (Maharashtra State), and Working as Regional Head for Pune region, Joint Director of Technical Education, Maharashtra state.
14. **Dhanraj Raghuram Mane** is the Registrar at the Dr.Babasaheb Ambedkar Marathwada University, Aurangabad, and holds the following degrees: B.Sc., M.Sc, Ph.d. He is member of various boards and he has worked with the Examination Board. He initiated research, academic and extension activities at college & University level. From the year 1992, he has worked as a lecturer, then principal of the college, and has been the Registrar since 2011.
15. **Pramod Naik**, Joint Director, Technical Education of the State of Maharashtra. He represents the Department of Technical Education of the Maharashtra State Government. His educational qualifications include M. Tech. (Maintenance engineering & Management) from Indian Institute of Technology (IIT) Chennai, B.E. Mechanical Engineering. His previous work experience includes working in several MNC’s before entering the administrative services, Assistant Director (Technical) at Technical Education Regional Office, Pune, working as I/c Joint Director, at Technical Education, Regional Office, Nashik, and working as Secretary- Maharashtra State Board of Technical Education, Mumbai.
16. **Sujatha Natarajan**, Strategic Projects, Weschool at Welingkar Institute of Management Development & Research, received a post graduate degree in Business Administration (Finance). Her learning from Group Director and from top academic leaders is of contemporary interest to many of her colleagues. Her ability

to communicate effectively to multiple stakeholders using different mental lenses & models and her efforts towards including the excluded into the mainstream has helped her to create a niche for herself in the organization. Her twelve years of experience includes industry experience of 4 years working companies such as Ashok Leyland Investments and Mata Securities

17. **Manjula Nichani**, is the Principal of KC College, Mumbai. Her degrees include: M.A., M.Phil., L.L.B, D.H.E. She served as Secretary of Hyderabad (Sind) National Collegiate Board from 2006 to 2011, which runs 17 Colleges including Arts, Commerce, Business, Law, Engineering and Pharmacy and 10 schools. This Board oversaw over 50,000 students. She is currently the Director of K C College of Management Studies & Bombay College of Journalism (2005-till date). Several modification and innovations were introduced as soon as she took over as the Director of the institute which is a testimony of her caliber as a fine leader and trend setter. She has also had several oversees teaching assignments at Union College (New York) and Albany State University (New York).
18. **S. B. Nimse** is the Vice-Chancellor, Swami Ramanand Teerth Marathwada University. Dr. Nimse holds the following degrees: M.Sc. Mathematics, M.Phil. Mathematics, Ph.D. (Mathematics; General Topology). Dr. Nimse is a Member, Steering Committee for XIIth Five Year Plan on Higher Education, Planning Commission of India, New Delhi, since April 2011., the Secretary, (Admin), Indian Mathematical Society (IMS), 1st April, 2007 to 31st March, 2011. Dr. Nimse is also an Executive Committee Member and Sectional President (ICT Section) of ISCA (2005-06) And a Life Member, Computer Society of India (CSI), Indian Mathematical Society (IMS), MAI, ISCA. In 1978, Dr. Nimse received the U.P. Governor's Award for distinguished achievement in M.Phil.
19. **V.M. Pandharipande** is the Vice-Chancellor at Dr.Babasaheb Ambedkar Marathwada University, Aurangabad. He holds the following degrees: B.E., M.Tech, Ph.d. He has published many publications, supervised various thesis/projects, and is involved with curriculum development. He is a member of various National level Bodies/Committees. He has contributed towards Human Resource Development, and administered various colleges and university. He was awarded the World Education Congress 2012 Award for outstanding contribution in the field of Education and has received 20 other awards over the past years. He has worked in various universities since 1972 under various heads in many colleges all over India.
20. **Shubha Pandit** is the Principal, KJ Somaiya College of Engineering at KJ Somaiya College of Engineering in Mumbai. Dr. Pandit holds the following degrees: BE Electrical Engineering (University of Pune), ME Control System (Mumbai University), PhD Control System (IIT Bombay). Dr. Pandit's previous positions include Trainee Engineer at Tata Consulting Engineers, Vice Principal at Sardar Patel College of Engineering, and member of Indian Society of Technical Education.
21. **Vijayan Pankajakshan** is the head of Human Resources at the Welinkar Institute of Management Development and Research, Mumbai (Weschool). He holds a Gold Medallist from the 1984 Batch-Human Resources Management and Labour Relations School of Tata Institute of Social Sciences (TISS) Currently along with teaching in the HR stream, he also holds the position of Dean-Human Resources (Mumbai Campus). During his 10 years employment with Marico, the company won the National Human Resources Development Network (NHRDN) award for Best HR practices in 1994. Amity Business School also recognised the Company's HRM practices in January 1998. Vijayan's roles in Marico have been diverse, i.e.: Personnel, OD, Chief Company-wide TQM Facilitator (1994 – 1996) before moving to Manufacturing. He has a track record of having worked in diverse organisation settings ranging from MNC to Indian and from single business units to conglomerates. He has been associated with ICI, the then Hindustan Ciba Geigy (now Novartis), Marico, Unilever Best Foods, IFFCO Group (UAE), AC Nielsen (UAE), Mahindra & Mahindra and finally, CHEP India (a Brambles company).
22. **Goraksha Vitthalrao Pargaonkar**, of the University of Mumbai, holds the following degrees: M.P.Ed., M.Phil., Ph.D. (Physical Education), C.Y.Ed. (Yoga). Dr. Pargaonkar currently holds the position of Principal in B.P.C.A.'s College of Physical Education since 1995, and prior to that was as Lecturer of Physical Education for 13 years, as well as a Member of the Academic Council and the Senate and Management Council, University of Mumbai (2010-2015). Dr. Paragonkarm has experience as a Ph.D.

Degree Examiner for the University of Pune, Nagpur, Marathwada, Amravati, Rajstan, Nanded, Pondecherry, Kerala, Shivaji University (Kolhapur), Usmania (Hydrabad), YCMOU (Nasik), and Chandigarh, as well as others. Dr. Pargaonkarm organized, participated and presented research papers as well as worked as resource person and also delivered key note address in various international, national and state level seminars, conferences, workshops and orientation courses. Additionally, Dr. Pargaonkarm worked as subject expert/member/chairperson on various committees including selection committees, A.C., B.O.S., R.R.C., M.Phil Committees, appointed by the University of Mumbai, University of Pune, S.N.D.T. University, as well as others. Dr. Pargaonkar was awarded Best Principal award by Lions Clubs International District 323 A-1, 2011-12 and has won seven other awards over the years.

23. **Dattajirao Y. Patil** has been Director and Professor at Bharati Vidyapeeth's Institute of Management Studies & Research since December 1996. He holds the following degrees: B.Sc., M.B.A. (Marketing), P.Hd (1996). He is also associated with the University of Mumbai as a Senate Member, member of the Management Council, Executive Council, Senate, Academic Council, Treasurer of Association of Indian Management Schools (AIMS) for 2011 -12. Also a Member of various professional associations like Bombay Management Association (BMA), National HRD Network, and many others. He has organized various Conferences & Short Term Courses. He is a recognized Research Guide and has published various papers like Internationalization of Management Education: Issues, Challenges & Opportunities – Proactive Role of B-Schools”, Institute of Management Studies, Ghaziabad. Dr. Patil has been awarded various recognitions, including “Jewel of New Bombay”, by Indian Merchant Chamber, “Rastriya Vidya Gaurav” Gold Medal Award by International Institute of Education & Management, New Delhi, “Jewel of India” Award by Indian Solidarity Council, New Delhi, “Glory of India” Award by Indo British Friendship Banquet, London.
24. **Uday Salunkhe** is the Group Director of the Welingkar Institute of Management Development & Research, Mumbai (Weschool), which has campuses located in Mumbai & Bengaluru. Dr. Salunkhe is a mechanical engineer with a management degree in ‘Operations’ and a Doctorate in “Turnaround Strategies.” He has launched pioneering initiatives by way of academic programs, initiated partnerships with Universities/organizations across the globe while connecting across communities ranging from Corporate India to Rural India. He holds the post of Chairman of the LMC of AMDISA, a SAARC initiative and has been nominated on the Senate of University of Mumbai. He has served as the President of Association of Indian Management Schools (AIMS) which is the 2nd largest network of management schools in the world and former President of the National HRD Network (NHRDN) – Mumbai chapter. He is actively associated with universities and educational authorities at the national and international level to improve the quality of management education and recipient of several awards. He has 11 years of experience in the industry with companies such as Mahindra & Mahindra Ltd. and others.
25. **Ashok Mahavirprasad Saraf** is the President and Trustee of Durgadevi Saraf Institute of Management Studies- affiliated to University of Mumbai. Ashok Saraf holds the following degrees: B. Com (Bombay University), Diploma in Business Management (DBM)(IMC), Diploma in Finance Management (DFM)(Bombay University). As President & Trustee of Rajasthani Samelan, Ashok Saraf runs the following several institutions with a student strength of 12,500 including: Durgadevi Saraf Institute of Management Studies, a management school approved by AICTE and affiliated to University of Mumbai, and Mainadevi Bajaj International School, an international school with Cambridge University and IB Curriculum, Geneva. Ashok Saraf is also the Managing Director of Sarax Overseas, a large chemicals corporation with customers spread across Europe, Asia and South East Asia.
26. **Sanjay Baburao Shete** is a Member of the Senate and Management Council for the University of Mumbai, a trustee of A.B.M.S.P's College of Engineering, Pune (affiliated with the University of Pune), and the Honorable General Secretary and trustee of the Bombay Physical Culture Association in Mumbai. At the University of Mumbai, his area of specialty involves management of educational institutions, trade, retail consultancy and management consulting. He has a BA in Automobile Engineering.
27. **Ajit Singh** is the Principal of Guru Nanak Khalsa College, part of the University of Mumbai. Dr. Singh established the Guru Nanak Institute of Management Studies in 2002. He has been appointed the Secretary of the Local Managing Committee of Guru Nanak Institute of Management studies since its inception until

2014. He is the chairperson for the Ad Hoc Board for Punjabi at the University of Mumbai. He was declared one of the top 51 Sikhs in India by Bennett Coleman and Co. Ltd. of Times Group. He is an honorable member of the Rotary Club of Mumbai Sion, and is a member of the Association of Indian Management Schools.

28. **Abhay Wagh**, is the Deputy Secretary, Higher & Technical Education Department, Government of Maharashtra, Mantralaya, Mumbai. He represents the Higher and Technical Education Department, Government of Maharashtra. His education qualifications include: Ph. D. in Electronics and Instrumentation, Masters in Engineering (Power Electronics- Gold Medalist), Bachelor in Engineering. Previous experience includes working as joint director in the Department of Higher and Technical Education, working as a professor and principal in an engineering college, and working in a production engineering in industry

