



Inspiring the world with design, operational excellence and innovation, MAS Holdings has established themselves as the preferred supplier of the world's foremost fashion brands. MAS exuberates the perfect blend of daring, creativity and visionary thinking that has earned them global acclaim.



The journey began in 1987, when three brothers, Mahesh, Ajay and Sharad Amalean took on what seemed to be an unconventional product choice of the time, and went on to pioneer the art of lingerie manufacturing in the South Asian region.

Having grown to a USD 1 billion organization today, MAS Holdings is one of the foremost Design-to-Delivery Solution Providers in the world of Apparel and Textile manufacturing. It leverages its eco system of design offices, apparel manufacturing plants, fabric mills and component manufacturing facilities to provide a unique solution to its customers. The company is head quartered in Sri Lanka with a manufacturing footprint that spans the Asian region and a design presence in key global locations. The 41 state-of-the-art facilities spread over 10 countries provide employment to over 58,000 people.

MAS is reputed for their ethical and sustainable working environment, and continues to be in the forefront of Women's Empowerment through its globally recognized and award winning empowerment programme. This unique blend of manufacturing capability, "new thinking" in people, product and process; together with the ethical and sustainable business practices and skill base, continues to attract premium brands and retailers to partner with MAS.

MAS's apparel customer portfolio include global brands Victoria's Secret, Nike, Marks and Spencer, DBA, lululemon, Soma, Columbia Sportswear and Ralph Lauren.

Global design studios located across the world have developed into a vital value-added service MAS offers their customers. By integrating lean manufacturing principles through MAS Operating System (MOS) the business is transforming into a lean enterprise, delivering speed and agility to customers.

MAS's investment in people & resources is facilitating innovation throughout the value chain. MAS is a vertically integrated powerhouse with the ability to offer an extensive range of services from design to delivery.

MAS also set off a 'green wave' in the industry with Thurulie, the world's first purpose built eco-manufacturing plant. Rated LEED Platinum by the US Green Building Council and profiled as a Global Best Practice in sustainability, Thurulie has influenced the way apparel is being made across the region.

Having achieved unparalleled excellence as a global apparel and textile manufacturer, MAS Holdings has broadened their focus, diversifying into sectors related to fashion and lifestyle. Their efforts are focused in managing a portfolio of businesses in IT, Brands and Industrial Parks, with an active presence in North America, Europe and Asia. MAS Holdings also owns Sri Lanka's first international lingerie brand, amanté, launched exclusively in India and Sri Lanka. The brand's unique selling point remains their customer centric innovation and premium positioning.

With a global team distinguished by their passion and drive for excellence, MAS nurtures people into world class champions, operationally and sustainably empowering their employees to be exceptional in their jobs, and also in their expected role in society. They draw strength and support from their communities, investing in their wellbeing and that of future generations.

More information : www.masholdings.com email : info@masholdings.com

New Business Venture - Internship

Three month internship work largely at MAS innovation a subsidiary of MAS Holdings. The role entails identifying new trends, unlocking new insights about consumers, finding the discontinuities in business models and combining these insights to hypothesize about breakthrough new opportunities. To work in systematic ways to develop intelligent hypotheses, quantify them, and iteratively prove, disprove, and improve the opportunity till it has been validated/ invalidated through actual market tests ... therefore lowering the initial risk, improving the probability of success, and creating a higher quality business plan that has evolved from hypotheses constructed with low information to validated needs that are information rich.

Interns should be focused on understanding and defining the future - technology, consumer and business trend and opportunities. They should be well versed at making connections, seeing patters, understanding technology possibilities and connecting them to business ideas and opportunities, building a portfolio of technology possibilities that are strategically aligned with MAS' innovation agenda whether it is for immediate needs or something in the future. These folks are the "experts" in terms of understanding technology patterns, trends, and trajectories over a 1-7 year horizon - with the ability to weigh the value/ risk of each.

Location: Colombo Sri Lanka

Accommodation: will help find suitable accommodation (Usually ranges \$100- \$200)

Stipend: \$1000 per month

Transport: Will be provided to and from work

Academic Background: Business/Economics/Finance related field of study (graduate or Post graduate)